

POSITION ANNOUNCEMENT 17-26
Mitigation Investigator - Capital Habeas Unit
Office of the Federal Public Defender
District of Arizona
Phoenix

THE FEDERAL PUBLIC DEFENDER for the District of Arizona is accepting applications for the position of a full-time mitigation investigator in the Capital Habeas Unit to be stationed in Phoenix. More than one position may be filled from this announcement. The Federal Public Defender operates under authority of Title 18, United States Code, Section 3006A(g)(2)(A), to provide federal criminal defense services by court appointment to individuals unable to afford counsel. The staff of the Capital Habeas Unit represents men and women under a sentence of death.

Requirements. To qualify a person must be a high school graduate or equivalent and have at least three years of general experience and three years of specialized experience; some higher education may be substituted for specialized experience. Bachelor's or Master's degree preferred. The applicant should possess the ability to write clearly and present complex and interrelated concepts and ideas. U.S. Citizenship and heavy and extended travel, including weekends and after hours, is required. Employment is subject to a satisfactory background investigation.

Duties. The duties of the mitigation investigator include case preparation for federal habeas corpus proceedings. Responsibilities of the mitigation investigator include: reviewing law enforcement records, interviewing clients and witnesses, and meeting with experts. Other duties include social history investigations, locating and interviewing potential penalty phase witnesses, identifying factors in a client's background that require expert evaluations, consulting with attorneys to develop guilt and penalty phase theories of the case and case strategy, and working with clients and a client's family while the case is pending. The mitigation investigator will be part of a team.

Salary and Benefits. The starting salary for the investigator position will be fixed commensurate with the experience and qualifications of the applicant within a range from JSP 11, Step 1, to JSP 14, Step 1, and currently yielding \$62,046 to \$104,503 per annum. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. The position does include regular Government employee benefits including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). All positions are at will and are subject to the availability of funds.

How to Apply. Qualified persons may apply by sending via e-mail a letter of interest and résumé to the Personnel Administrator, Federal Public Defender, District of Arizona, at HR@fpdaz.org. (Letter of interest and references must be included). Position announced September 18, 2017; open until filled.

The Office of the Federal Public Defender is an equal-opportunity employer. Women, minorities and individuals with disabilities are encouraged to apply.