

**OFFICE OF THE FEDERAL PUBLIC DEFENDER  
NORTHERN DISTRICT OF FLORIDA**

**POSITION ANNOUNCEMENT**

**CAPITAL HABEAS UNIT  
INVESTIGATOR/MITIGATION SPECIALIST**

The Office of the Federal Public Defender for the Northern District of Florida is accepting applications for an Investigator/Mitigation Specialist in the Capital Habeas Unit, located in Tallahassee, Florida. The position is subject to approval of funding. The unit represents death-sentenced prisoners in federal habeas corpus proceedings. Salary will be based on experience, consistent with federal rules and regulations.

We are a relatively new capital habeas unit facing unique challenges. While we have accomplished much so far, colleagues who join now will be part of the core group creating our unit's culture going forward. Florida has had one of the three largest death rows in the United States. Investigators/Mitigation Specialists play a key role in litigation on behalf of our clients.

The ability to gather information; interview witnesses; communicate with clients; and collect, outline, and summarize voluminous documents is critical. Capital defense experience, criminal defense experience, and/or major civil litigation experience are helpful. Knowledge or experience in the mental health or social work fields is especially helpful. Applicants should possess computer skills, strong oral and written communication skills, interpersonal skills, the ability to work well with others in a team-based approach, and the willingness to take direction from the Unit chief and attorneys within the Unit. The position encompasses some paralegal responsibilities. While this is not a staff attorney position, law school graduates are encouraged to apply. In the end, empathy and dedication to the cause of our clients are essential traits.

The willingness to engage in extensive travel is required, as is a valid driver's license and use of a personal vehicle for office business. Residence in the general area of Tallahassee, Florida will be required.

Employment is conditioned upon a favorable background check.

Applicants should email a cover letter, resume, and contact information for at least three references (in .pdf format) to [faye\\_wayland@fd.org](mailto:faye_wayland@fd.org). The position will remain open until filled, but early applications are encouraged.

The Office of the Federal Public Defender for the Northern District of Florida is an equal opportunity employer. Individuals from minority groups are encouraged to apply.

Vacancy Announcement 2017-4