

**OFFICE OF THE FEDERAL PUBLIC DEFENDER  
MIDDLE DISTRICT OF PENNSYLVANIA**

**Position Announcement**

**INVESTIGATOR / MITIGATION SPECIALIST  
(Capital Habeas Unit)**

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The Federal Public Defender for the Middle District of Pennsylvania is seeking an experienced **Investigator/Mitigation Specialist** for its Capital Habeas Unit. This is a full-time position located in Harrisburg. The Capital Habeas Unit represents death-sentenced prisoners in federal habeas corpus evidentiary and appellate proceedings.

**Duties:** The Investigator/Mitigation Specialist plays an integral role in the development and presentation of both guilt phase and penalty phase issues, including, most importantly, mitigation. The Investigator/Mitigation Specialist is responsible for locating and interviewing witnesses, serving subpoenas, retrieving documents and other evidence, preparing affidavits, and assisting the team in the development of theories and bases for relief.

**Requirements:** Applicants must possess trial phase investigation and mitigation experience, including the development of defense mitigation presentations in capital trials or post-conviction cases. Those without demonstrated mitigation experience will be considered if the applicant possesses experience with mental health or social work issues, have other investigative skills such as a background in investigative journalism, or prior experience with the preparation of trial in complex criminal matters within the federal courts. The applicant must be able to work effectively in a team-based environment; possess strong oral, written, and interpersonal skills; be able to work independently; be a self-starter; committed to restorative justice; and be able to set priorities to meet critical deadlines. The position also requires knowledge of federal and state court systems and familiarity with federal habeas corpus or other post-conviction litigation and/or complex federal civil or criminal litigation. Fluent in Spanish and/or experience with vulnerable or mentally ill populations a plus. Must possess a valid driver's license and insurance. This position will often require working holiday, evening, and weekend hours. Ability to engage in significant travel throughout the Commonwealth and out of state is required.

**Salary and Benefits:** Salary will be based on years of experience consistent with federal guidelines and regulations. The position does offer federal government employment benefits including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). The selected candidate will be subject to a background check as a condition of employment.

**Application Information:** The position will remain open until filled. Qualified persons may apply by forwarding a letter of interest and resume with experience described in detail to:

Amanda Lebby  
Federal Public Defender's Office  
**Attn: Investigator**  
100 Chestnut Street, Suite 300  
Harrisburg, PA 17101

No telephone calls or e-mails please.

The Federal Public Defender for the Middle District of Pennsylvania is an Equal Opportunity Employer.  
Women and minorities are encouraged to apply.